

# OUR LEADERSHIP

## OUR BOARD OF DIRECTORS

With a wealth of diverse experience in property, business and governance, our board of directors embrace excellence in corporate governance as the cornerstone of value creation.

### Executive Directors



**Mr Michael N Georgiou (50)** I  
CEO

**Appointed:** 1 January 2013

**Expertise:** Acquisitions, disposals, finance, property development and property management



**Mr Andrew Costa (49)** I  
Chief Operating Officer (COO)

**Appointed:** 1 April 2013

**Qualifications:** BCom • LLB

**Expertise:** Acquisitions, capital markets, disposals, finance, investment banking, legal and property management



**Mr Dimitri Kyriakides (65)** SET TG  
Chief Financial Officer (CFO)

**Appointed:** 1 January 2013

**Qualification:** CA(SA)

**Expertise:** Audit, accounting, acquisitions, disposals, finance, information technology (IT), property development and property management



**Mr Dawid J Wandrag (68)** I TG  
Executive Director<sup>#</sup>

**Appointed:** 1 May 2019

**Qualifications:** BCom (Accounting)

**Expertise:** Acquisitions, disposals, finance, property development, property management, audit, banking, corporate governance, insurance, risk management, capital markets, legal, compliance and IT

### Committees

- AR Audit and Risk Committee
- SET Social, Ethics and Transformation Committee
- R Remuneration Committee
- I Investment Committee
- N Nominations Committee
- TG Technology Governance Subcommittee
- Committee chair

<sup>#</sup> Mr Wandrag was appointed as an Executive Director on 1 April 2020. For more information, refer to page 27.

 Detailed biographies of our leadership team can be found at <https://www.acceleratepf.co.za/investorcentre/#IntegratedAnnualReport>

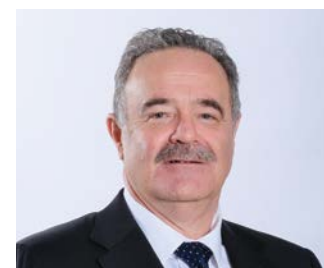
## OUR LEADERSHIP CONTINUED

### Non-Executive Directors



**Mr Timothy J Fearnhead (71)** INR  
Independent Director and Chairman

**Appointed:** 1 June 2013  
**Qualifications:** CTA • CA(SA) • AdvDip (Banking)  
**Expertise:** Audit, banking, corporate governance, finance, insurance, remuneration and risk management



**Mr George Cavaleros (64)** ARN  
Independent Director

**Appointed:** 1 May 2019  
**Qualifications:** CA(SA) • CFA • CIA • ACIS  
**Expertise:** Finance, audit, insurance, remuneration, capital markets, compliance and accounting



**Dr Gert C Cruywagen (64)** ARIN  
Lead Independent Director

**Appointed:** 1 June 2013  
**Qualifications:** MBS • PMD • PhD • FIRM(SA) • CRM Prof (SA) • RIMS CRMP (US)  
**Expertise:** Compliance, corporate governance, insurance and risk management



**Mr Abel M Mawela (58)** ARSET  
Independent Director

**Appointed:** 1 May 2019  
**Qualifications:** MBA • BCom (Hons)  
**Expertise:** Finance, audit, corporate governance, insurance, risk management, compliance and accounting



**Ms Kolosa Madikizela (40)** ARSET  
Independent Director

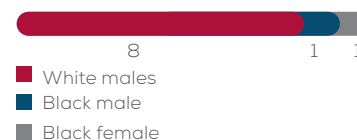
**Appointed:** 1 June 2013  
**Qualification:** PrCM • PrCPM • PMP  
**Expertise:** Property development and property management



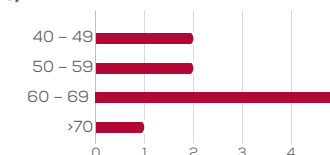
**Associate Prof. François M Viruly (60)** IR  
Independent Director

**Appointed:** 1 April 2014  
**Qualifications:** BA • BA (Hons) • MA  
**Expertise:** Property economist

#### Board demographics



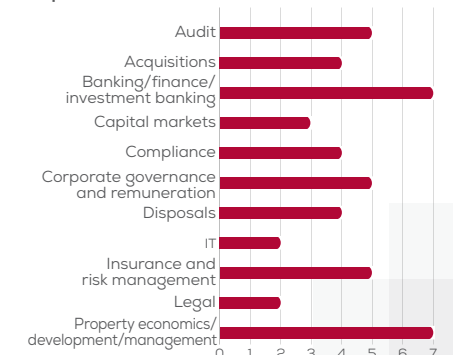
#### Age (years)



#### Independence (%)



#### Expertise



#### Tenure (years)

